

# EXHIBIT D

**EXHIBIT 4****Table 11**

**Summary Statistics on Medical School Faculty Compensation for All Schools  
MD or Equivalent Degree, Clinical Science Departments/Specialties  
Total Compensation in Thousands of Dollars, 2019 - 2020**

**Clinical Science****CLINICAL SCIENCE - TOTAL ALL DEPARTMENTS/SPECIALTIES**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	5,279	43,938	20,226	16,509	3,014	1,672
25th:	149	209	237	271	304	469
Median:	214	267	309	353	395	620
75th:	294	360	420	469	520	821
Mean:	231.1	302.4	354.5	403.1	461.2	695.6

**Anesthesiology****Total Anesthesiology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	414	3,154	1,226	749	157	80
25th:	289	339	370	374	396	555
Median:	344	381	417	432	444	633
75th:	403	433	469	489	505	735
Mean:	332.7	385.7	421.9	433.2	461.7	655.9

**Anesthesiology: General**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	369	2,481	943	622	118	76
25th:	288	337	367	375	396	562
Median:	346	378	412	430	442	633
75th:	409	431	462	480	498	735
Mean:	334.2	383.6	416.2	429.9	454	656.8

**Anesthesiology: Pain Management**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	22	211	99	36	19	2
25th:	301	321	354	357	382	
Median:	311	371	410	400	439	
75th:	349	438	483	451	565	
Mean:	322.6	387.2	446.9	394.1	482.5	

**Anesthesiology: Pediatric**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	23	462	184	91	20	2
25th:	263	357	403	413	404	
Median:	326	400	453	477	465	
75th:	381	440	484	531	569	
Mean:	319.1	396	437.6	470.8	486.8	

**Dermatology****Total Dermatology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	62	486	235	216	14	65
25th:	233	256	300	304	387	481
Median:	301	312	370	403	408	584
75th:	362	410	510	532	543	726
Mean:	286.2	353.2	433.4	491.5	601.9	594.5

**Dermatology (excluding Mohs Surgery)**

Assistant	Associate
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	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	62	413	210	193	11	57
25th:	233	250	290	301	339	479
Median:	301	301	358	386	391	580
75th:	362	375	460	486	423	722
Mean:	286.2	330.8	395.4	448.6	445.6	576.8

**Dermatology: Mohs Surgery**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	0	73	25	23	3	8
25th:		329	589	439		555
Median:		460	704	674		646
75th:		570	875	1,088		856
Mean:		480	752.1	852.1		720.4

**Family Medicine****Total Family Medicine**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	195	1,772	647	349	32	100
25th:	196	192	204	220	218	301
Median:	215	214	227	248	240	356
75th:	254	244	255	285	275	408
Mean:	223.6	225.7	233.4	255.5	250.8	356.7

**Family Medicine: General**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	188	1,617	595	311	27	96
25th:	199	193	205	220	212	301
Median:	216	214	227	245	238	352
75th:	255	244	253	278	279	405
Mean:	225.1	225.6	232.8	252.1	247.4	352.7

**Family Medicine: Sports Medicine**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	2	73	25	21	2	1
25th:		187	211	241		
Median:		216	257	282		
75th:		255	312	341		
Mean:		244	261.6	300.5		

**Family Medicine: Other**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	5	82	27	17	3	3
25th:	157	180	190	200		
Median:	208	199	217	247		
75th:	231	240	238	298		
Mean:	196.6	210.6	219.7	261.5		

**Medicine****Total Medicine**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	1,981	12,720	5,623	5,030	688	160
25th:	164	203	227	260	298	414
Median:	211	244	277	325	362	579
75th:	257	309	358	418	478	739
Mean:	217.3	272	310.9	358.8	406.2	621.8

**Allergy/Immunology-Med.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	26	111	49	49	17	0
25th:	140	171	181	219	230	

Median:	192	199	225	273	253
75th:	240	237	278	342	339
Mean:	198.4	210.2	236.7	274.3	300.6

**Cardiology: Total**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	161	1,588	876	875	70	19
25th:	180	285	315	324	500	572
Median:	258	352	395	407	598	728
75th:	355	454	505	513	696	838
Mean:	275.9	390.1	433.8	443.8	652.1	740.8

**Cardiology: Invasive Interventional-Med.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	37	429	296	258	23	9
25th:	276	322	372	360	599	547
Median:	371	385	455	441	700	690
75th:	457	498	555	547	1,024	900
Mean:	375.8	423.8	495.7	493.8	842	715.6

**Cardiology: Invasive Non-interventional-Med.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	25	180	82	85	10	2
25th:	201	315	344	322	466	
Median:	260	357	400	432	603	
75th:	325	441	509	539	656	
Mean:	296.6	402.5	454.4	467.4	577.3	

**Cardiology: Non-invasive-Med.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	99	979	498	532	37	8
25th:	145	274	284	311	446	571
Median:	233	331	355	381	531	729
75th:	305	437	446	484	618	947
Mean:	233.3	373.1	393.5	415.8	554.4	763.5

**Critical/Intensive Care-Med.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	20	275	108	83	17	6
25th:	123	250	286	314	361	527
Median:	220	307	332	359	433	653
75th:	347	396	418	483	549	900
Mean:	236.7	328.1	356.9	402.8	452.2	702.3

**Endocrinology-Med.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	66	483	283	293	57	9
25th:	121	169	192	226	262	238
Median:	154	187	215	267	303	394
75th:	207	221	246	327	337	762
Mean:	166.1	203.1	226.2	289	305.2	515.9

**Gastroenterology-Med.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	116	878	433	456	58	12
25th:	131	275	314	332	424	513
Median:	240	320	372	399	500	632
75th:	339	385	452	498	557	821
Mean:	256.3	340.8	395	423.9	493.9	666

**General Internal Medicine**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	497	2,661	917	708	79	29

25th:	163	195	215	239	255	367
Median:	205	222	244	274	310	499
75th:	251	263	284	333	346	604
Mean:	205.6	238.8	260	304.1	326.3	518.3

**Geriatrics-Med.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	31	305	178	129	36	7
25th:	155	181	201	237	267	333
Median:	186	198	223	261	312	373
75th:	214	218	246	307	342	446
Mean:	181.8	204.5	228.9	280	320.5	402.9

**Hematology/Oncology-Med.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	141	1,330	750	816	74	21
25th:	161	221	269	314	394	577
Median:	213	254	309	382	462	669
75th:	275	324	384	466	556	841
Mean:	225.7	290.8	343.1	410.1	490	826.5

**Hospital Medicine**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	496	2,060	302	102	37	4
25th:	202	221	240	266	298	
Median:	226	244	266	292	345	
75th:	255	279	310	350	405	
Mean:	230.2	256.5	279.6	317.7	359.8	

**Infectious Disease-Med.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	92	728	452	456	68	16
25th:	122	163	190	237	287	363
Median:	162	183	214	268	321	456
75th:	191	211	249	313	357	668
Mean:	158.1	190.7	225.3	284.7	329.6	516.2

**Nephrology-Med.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	65	643	386	321	59	14
25th:	111	190	232	263	324	402
Median:	173	217	261	313	384	548
75th:	203	260	311	382	460	800
Mean:	170.7	232	277.5	330.2	400.5	589.8

**Pulmonary-Med.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	127	935	537	426	49	14
25th:	153	219	243	266	336	434
Median:	199	260	285	310	388	621
75th:	250	316	343	370	437	703
Mean:	206.5	279.2	299.2	327.3	398.9	611.9

**Rheumatology-Med.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	41	307	176	166	42	0
25th:	104	173	202	218	257	
Median:	131	193	226	265	289	
75th:	172	224	256	325	317	
Mean:	158.6	200.2	233.3	279.3	288.9	

**Other Medicine**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
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Count:	102	416	176	150	25	9
25th:	172	199	218	228	292	405
Median:	224	244	269	289	395	587
75th:	278	303	351	404	439	947
Mean:	227.2	256.1	292.1	342.8	413.9	658.1

**OB/GYN****Total OB/GYN**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	232	2,040	773	578	173	107
25th:	179	244	283	307	336	536
Median:	242	289	352	385	408	601
75th:	309	365	435	475	476	716
Mean:	240.6	329.3	404.6	409	429.4	720

**OB/GYN: General**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	167	1,258	360	200	61	44
25th:	191	233	260	279	314	504
Median:	240	267	305	332	343	566
75th:	300	331	373	424	416	700
Mean:	234.6	304.6	331.3	360.1	369.5	628.8

**OB/GYN: Gynecologic Oncology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	13	186	102	93	28	13
25th:	168	292	360	368	414	589
Median:	311	338	411	437	464	652
75th:	385	403	476	556	584	821
Mean:	310.4	358.7	444.7	473.2	501.5	691.5

**OB/GYN: Maternal & Fetal**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	29	344	170	156	38	27
25th:	189	302	360	367	408	583
Median:	329	357	420	434	445	633
75th:	412	426	494	521	513	731
Mean:	303.2	376.8	437.8	454.6	467.4	684.3

**OB/GYN: Reproductive Endocrinology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	6	93	54	60	15	13
25th:	93	253	340	304	338	548
Median:	205	308	411	383	383	601
75th:	511	399	782	451	420	825
Mean:	297	487.6	838.1	443.4	415.1	1,250.70

**OB/GYN: Other OB/GYN**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	17	159	87	69	31	10
25th:	71	233	261	271	313	422
Median:	77	273	295	327	424	548
75th:	167	330	365	388	471	695
Mean:	119.8	294.3	327.3	331.6	442.5	565

**Pathology****Total Pathology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	109	1,333	939	1,003	99	95
25th:	91	205	244	284	307	443
Median:	196	228	276	332	351	533

75th:	248	260	315	386	425	646
Mean:	195.4	240.1	285.8	345	374.7	563.3

**Pathology: Anatomic**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	64	669	489	523	53	39
25th:	109	210	256	307	307	428
Median:	215	232	281	346	363	514
75th:	254	261	319	394	443	605
Mean:	212.1	243.6	293.9	365.2	372.5	548.6

**Pathology: Clinical**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	33	467	322	283	37	33
25th:	103	203	240	278	306	454
Median:	191	225	269	324	348	559
75th:	236	260	318	377	382	678
Mean:	186.5	240.1	285.2	331.9	361.8	563.2

**Pathology: Other Pathology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	12	197	128	197	9	23
25th:	58	194	181	241	283	455
Median:	68	220	254	296	327	566
75th:	97	247	297	359	608	713
Mean:	130.8	228.2	256.8	309.9	440.6	588.3

**Pediatrics****Total Pediatrics**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	578	6,607	3,238	2,299	715	98
25th:	140	170	199	242	249	403
Median:	171	199	239	290	304	523
75th:	216	240	288	350	373	610
Mean:	180.7	211.9	251.3	306.7	322.9	534.4

**Adolescent Medicine**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	3	127	54	41	28	3
25th:		152	172	204	212	
Median:		163	188	227	260	
75th:		178	202	275	287	
Mean:		167.7	191.4	242.3	253.4	

**Allergy/Immunology-Peds.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	6	115	58	38	21	0
25th:	162	163	199	229	231	
Median:	193	176	209	262	295	
75th:	232	199	227	313	354	
Mean:	193.5	188.9	218.8	273.9	296.9	

**Critical/Intensive Care-Peds.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	25	567	243	128	44	7
25th:	137	224	269	307	302	330
Median:	187	254	300	349	373	482
75th:	297	294	352	408	465	510
Mean:	217	262.7	313.6	363.8	388.1	431

**Emergency Medicine-Peds.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
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Count:	49	458	197	109	27	2
25th:	178	207	249	289	325	
Median:	203	232	267	311	389	
75th:	247	265	301	346	445	
Mean:	209.6	237.1	279.6	322.3	387.9	

**Endocrinology-Peds.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	15	244	142	89	39	3
25th:	106	155	180	224	240	
Median:	132	167	192	246	271	
75th:	141	184	219	281	301	
Mean:	124.3	169.8	197.3	260.2	270.5	

**Gastroenterology-Peds.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	22	321	178	107	41	4
25th:	152	193	230	279	311	
Median:	174	210	251	319	340	
75th:	202	231	289	368	385	
Mean:	172.1	214.7	260.8	321.6	357.1	

**General Pediatrics**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	89	1,291	552	374	61	29
25th:	133	158	178	216	226	411
Median:	160	177	202	249	262	538
75th:	205	207	244	300	306	596
Mean:	162.4	191.9	220.6	265	271.6	530.2

**Genetics-Peds.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	3	81	43	83	27	1
25th:		162	182	210	214	
Median:		170	198	250	270	
75th:		187	214	281	351	
Mean:		172	199.3	249.4	282.4	

**Hematology/Oncology-Peds.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	38	464	262	233	57	5
25th:	115	163	201	252	279	403
Median:	128	176	220	289	330	518
75th:	152	195	240	330	402	551
Mean:	135.7	181.6	223.1	304.8	343.5	484.8

**Hospital Medicine-Peds.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	145	562	194	56	35	4
25th:	156	167	193	221	232	
Median:	170	182	212	266	260	
75th:	201	208	249	291	319	
Mean:	172.1	191	224.9	276.4	279.8	

**Infectious Disease-Peds.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	14	180	114	142	44	7
25th:	100	146	175	218	231	356
Median:	117	160	187	251	272	479
75th:	142	176	210	281	320	555
Mean:	123.6	162.1	195.9	259.5	281.7	524.3

**Neonatology**

Assistant	Associate
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	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	76	718	331	268	53	12
25th:	188	224	264	294	339	446
Median:	228	251	296	342	391	524
75th:	282	299	337	395	460	612
Mean:	242.3	261.9	307	347.8	410.8	528.2

**Nephrology-Peds.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	6	125	78	72	46	2
25th:	137	161	194	227	230	
Median:	145	173	212	270	265	
75th:	163	190	232	312	320	
Mean:	149.3	176.2	213.7	280.2	274.7	

**Neurology-Peds.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	25	336	154	110	30	1
25th:	125	194	222	241	265	
Median:	167	208	242	274	319	
75th:	203	228	266	313	413	
Mean:	161	210.6	250.2	287.1	335.9	

**Pediatric Cardiology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	28	464	329	231	45	2
25th:	124	223	269	342	339	
Median:	178	241	294	386	413	
75th:	248	274	337	437	500	
Mean:	195.9	250.6	312.6	406.1	433.2	

**Psychology-Peds.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	0	8	3	0	2	0
25th:		154				
Median:		161				
75th:		178				
Mean:		161.9				

**Pulmonary-Peds.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	7	231	130	101	47	5
25th:	143	174	208	246	256	474
Median:	175	187	233	271	301	551
75th:	206	213	270	305	359	731
Mean:	177.1	195.3	247.2	285.6	304.8	592

**Rheumatology-Peds.**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	3	71	48	17	23	2
25th:		157	189	230	244	
Median:		170	200	252	284	
75th:		188	233	291	308	
Mean:		172.1	215.6	266.4	297.9	

**Other Pediatrics**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	24	244	128	100	45	9
25th:	69	168	172	226	222	471
Median:	172	185	210	268	266	652
75th:	223	221	252	345	334	740
Mean:	184.1	207.7	216.5	301.8	294	631.9

**Psychiatry**

**Total Psychiatry**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	189	2,045	760	711	86	104
25th:	183	204	218	238	254	385
Median:	208	226	242	274	304	460
75th:	237	260	284	338	366	556
Mean:	204.5	237.9	255.3	293.9	323.4	488.8

**Psychiatry: Child & Adolescent**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	19	398	146	129	27	16
25th:	198	203	225	246	242	358
Median:	217	224	247	288	277	428
75th:	235	252	288	340	330	565
Mean:	217	233.3	258.6	303.6	291.1	462.9

**Psychiatry: General**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	149	1,435	537	497	52	79
25th:	178	204	217	241	261	381
Median:	204	227	240	274	307	460
75th:	239	263	279	342	371	553
Mean:	202.9	239.6	254.7	296.8	332.2	483.4

**Psychiatry: Psychology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	0	4	1	0	0	0
25th:						
Median:						
75th:						
Mean:						

**Psychiatry: Other**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	21	208	76	85	7	9
25th:	184	193	205	183	256	436
Median:	210	228	247	257	326	495
75th:	231	259	295	306	491	750
Mean:	204.1	235.3	254.7	262.5	382.9	582.8

**Radiology****Total Radiology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	305	2,865	1,330	966	183	151
25th:	105	345	391	405	423	638
Median:	310	388	432	463	472	729
75th:	411	446	494	534	537	850
Mean:	290.3	400.7	444.9	475	492.8	748.3

**Diagnostic Radiology: Total**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	227	2,002	896	625	137	69
25th:	100	352	391	408	423	623
Median:	289	392	427	460	469	707
75th:	411	450	488	526	540	769
Mean:	278.6	406.6	444.7	469.4	487.1	711.7

**Diagnostic Radiology: Interventional**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	26	488	223	146	30	21
25th:	230	376	417	439	493	592

Median:	370	421	463	491	564	661
75th:	462	479	538	568	604	742
Mean:	359.5	441.5	498.2	507.8	557.3	659.1

**Diagnostic Radiology: Non-interventional**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	201	1,514	673	479	107	48
25th:	98	346	382	403	416	640
Median:	280	383	418	453	455	716
75th:	405	437	471	516	506	794
Mean:	268.1	395.3	427	457.7	467.4	734.7

**Nuclear Medicine**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	1	89	40	49	11	3
25th:		210	300	333	388	
Median:		328	372	384	447	
75th:		377	425	454	496	
Mean:		319.1	368.7	393.1	440.6	

**Radiation Oncology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	45	477	258	189	11	64
25th:	261	334	414	468	483	706
Median:	348	386	457	524	517	802
75th:	478	446	519	614	728	880
Mean:	355.2	398.3	468.8	543.7	597.2	826

**Other Radiology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	32	297	136	103	24	15
25th:	125	341	376	362	429	399
Median:	352	381	423	415	469	594
75th:	386	436	495	466	492	890
Mean:	282.3	389.7	422.7	422	501.6	614.5

**Surgery****Total Surgery**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	402	5,058	2,797	2,589	567	350
25th:	91	325	397	421	535	746
Median:	254	407	499	559	653	940
75th:	402	535	656	746	859	1,167
Mean:	283.4	461.8	565.6	628.1	784	1,044.00

**General Surgery**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	52	838	388	345	57	35
25th:	89	300	354	369	472	635
Median:	242	351	413	475	558	790
75th:	454	430	521	601	652	995
Mean:	283.9	380.1	449.9	497.2	573.8	843.5

**Neurosurgery**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	39	514	279	357	26	77
25th:	81	465	554	572	689	964
Median:	125	591	706	750	795	1,105
75th:	400	742	918	972	951	1,429
Mean:	226.2	634.4	783.2	824	990.1	1,279.90

**Orthopedic Surgery: Total**

Assistant	Associate
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	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	92	1,223	596	441	91	78
25th:	82	377	450	434	558	854
Median:	302	468	598	593	671	973
75th:	501	635	766	756	979	1,145
Mean:	330.5	532.2	639.2	647.4	944.7	1,018.90

**Orthopedic Surgery: General**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	43	700	310	231	32	49
25th:	72	368	434	430	619	866
Median:	82	457	587	581	834	986
75th:	350	616	749	716	1,721	1,154
Mean:	203.6	516.4	624.2	594.5	1,373.40	1,021.10

**Orthopedic Surgery: Sports Medicine**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	15	135	83	59	10	7
25th:	207	383	470	459	665	531
Median:	536	497	585	595	712	904
75th:	733	700	836	727	992	987
Mean:	542.7	559.6	675.7	630.9	821.7	902.7

**Orthopedic Surgery: Other**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	34	388	203	151	49	22
25th:	224	395	465	432	516	854
Median:	406	478	620	603	610	964
75th:	507	639	778	842	782	1,164
Mean:	397.5	551.3	647.3	734.9	689.8	1,051.00

**Pediatric Surgery**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	4	155	133	101	40	4
25th:		415	495	516	629	
Median:		468	572	648	724	
75th:		544	662	746	895	
Mean:		477.6	597.1	645.5	792.3	

**Plastic Surgery**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	17	285	165	138	43	15
25th:	88	329	411	475	511	720
Median:	319	385	513	615	650	841
75th:	368	523	697	741	892	1,072
Mean:	345.7	487.8	628.5	698.6	807.9	960.5

**Surgical Oncology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	13	248	156	160	41	22
25th:	255	290	346	375	445	754
Median:	302	328	394	474	570	940
75th:	423	400	464	604	756	1,121
Mean:	344.1	372.8	420.3	485.6	644.4	936.4

**Thoracic & Cardiovascular Surgery**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	28	323	232	245	65	29
25th:	163	375	522	527	738	938
Median:	282	458	635	751	924	1,142
75th:	385	589	840	1,016	1,323	2,346
Mean:	292.4	497.4	706.5	825.1	1,099.00	1,528.10

**Transplant Surgery**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	16	147	134	140	40	10
25th:	77	300	411	410	581	786
Median:	96	332	481	553	795	838
75th:	242	405	591	714	964	1,116
Mean:	160.1	350	500.1	610.5	774.5	1,011.50

**Trauma/Critical Care Surgery**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	34	372	193	154	43	8
25th:	138	328	392	438	485	554
Median:	340	376	441	484	571	670
75th:	431	451	500	561	700	767
Mean:	322	399.3	452.2	499.7	591	673.1

**Urology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	64	507	269	285	33	53
25th:	76	312	370	409	471	643
Median:	106	365	424	494	564	775
75th:	298	434	513	649	682	925
Mean:	205.6	387.4	461.8	540.2	628.1	820.5

**Vascular Surgery**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	14	235	147	129	44	7
25th:	344	330	409	404	546	605
Median:	376	396	462	488	625	877
75th:	403	484	555	651	725	1,043
Mean:	367.6	446.4	507.6	537.4	661.1	891.7

**Other Surgery**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	29	211	105	94	44	12
25th:	200	267	317	328	450	695
Median:	267	321	390	469	580	751
75th:	346	399	475	587	780	851
Mean:	270.2	345.7	402.7	509.2	673.8	754.6

**Other Clinical Science****Community Health**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	2	45	17	19	5	4
25th:		129	153	191	157	
Median:		185	180	252	197	
75th:		209	251	305	369	
Mean:		176.6	206.8	259.8	249.8	

**Emergency Medicine**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	376	2,248	820	394	30	73
25th:	220	267	297	313	321	483
Median:	283	298	323	351	363	597
75th:	334	334	361	395	416	683
Mean:	271.1	302	332.1	360.8	375.2	602.1

**Neurology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	182	1,590	810	741	158	94
25th:	90	195	215	246	269	445
Median:	157	224	242	285	314	506
75th:	207	270	290	345	367	603

Mean:	158.2	240.3	265.2	308.3	326.6	538.5
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**Ophthalmology**

	<b>Instructor</b>	<b>Assistant Professor</b>	<b>Associate Professor</b>	<b>Professor</b>	<b>Chief</b>	<b>Chair</b>
Count:	148	700	383	396	35	70
25th:	50	225	263	292	375	547
Median:	68	274	337	379	457	644
75th:	125	339	450	504	589	786
Mean:	100.3	298.8	366	417.7	509.8	679.6

**Otolaryngology**

	<b>Instructor</b>	<b>Assistant Professor</b>	<b>Associate Professor</b>	<b>Professor</b>	<b>Chief</b>	<b>Chair</b>
Count:	52	638	402	301	57	68
25th:	71	293	364	391	391	639
Median:	80	342	425	481	455	755
75th:	286	422	552	610	517	902
Mean:	189.8	383.4	492.8	528.8	529	814.3

**Physical Medicine & Rehabilitation**

	<b>Instructor</b>	<b>Assistant Professor</b>	<b>Associate Professor</b>	<b>Professor</b>	<b>Chief</b>	<b>Chair</b>
Count:	38	498	159	95	9	38
25th:	174	203	222	248	271	415
Median:	205	227	254	279	326	447
75th:	258	271	304	331	400	551
Mean:	220.7	248.4	271.1	288.9	330.8	478.1

**Preventive Medicine**

	<b>Instructor</b>	<b>Assistant Professor</b>	<b>Associate Professor</b>	<b>Professor</b>	<b>Chief</b>	<b>Chair</b>
Count:	3	42	32	35	6	6
25th:		135	142	222	269	341
Median:		173	191	252	304	419
75th:		206	217	302	366	448
Mean:		179.9	192.7	259.6	320.7	408.3

**Other**

	<b>Instructor</b>	<b>Assistant Professor</b>	<b>Associate Professor</b>	<b>Professor</b>	<b>Chief</b>	<b>Chair</b>
Count:	11	97	35	38	0	9
25th:	141	114	154	228		360
Median:	343	164	200	300		550
75th:	384	264	333	410		751
Mean:	286.5	241.9	283.8	334.8		572.6